

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

April 10, 2025

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

PRESENTATIONS/RESOLUTIONS

- A. Retiree Recognition – Angie Neal and Billy Smith
- B. High School Spotlight – Ryan Bellamy

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to three (3) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Denisse Contreras, Central, 1st grade
(effective at the end of the 2024-2025 school year; for personal reasons)
- b. Greg Dodge, Senior High, Social Studies
(effective at the end of the 2024-2025 school year; for personal reasons)
- c. Lisa Gaddie-Thomas, District, School Psychologist
(effective July 1, 2025; for retirement purposes)
- d. Mary Jones, Creekside, School Counselor
(effective at the end of the 2024-2025 school year; for personal reasons)

- e. Courtney Kidd, East, Preschool Intervention Specialist
(effective at the end of the 2024-2025 school year; for personal reasons)
- f. Caitlin Koehne, East, 5th grade Math/Science
(effective at the end of the 2024-2025 school year; for personal reasons)
- g. Sarah Peters, Creekside, 8th grade Math
(effective at the end of the 2024-2025 school year; for personal reasons)
- h. Barbara Wehrung, West, Kindergarten
(effective at the end of the 2024-2025 school year; for personal reasons)
- i. Lori Wilson, North, 4th grade ELA
(effective at the end of the 2024-2025 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Lauren Cummins, North, 1st grade
(effective for a .50 day on March 27, 2025; for personal reasons)
- b. Mary Jones, Creekside, School Counselor
(effective for March 28, 2025; for personal reasons)
- c. Lauren Phillips, East, Intervention Specialist
(effective for the 2025-2026 school year; for personal reasons)
- d. Melissa Rump, North, 2nd grade
(effective for a .75 day on March 21, 2025; for personal reasons)
- e. Megan Taylor, East, 1st grade
(effective for the 2025-2026 school year; for personal reasons)

3. Employment

- a. Erin Donahoe, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- b. Jessica Greene, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- c. Cassidy Higginbotham, Creekside, 8th grade Math
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)

- d. Madalyn James, Central, 3rd grade ELA
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 6, 2025; for a replacement position)
- e. Madison Lane, Senior High, Social Studies
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- f. Emma Meiers, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- g. Nicole Rawlings, Creekside, School Counselor
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- h. Special Education Extended School Year 2024-2025

Danielle Seymour
Payton Doran

(The above-named persons are recommended for employment as teachers for the 2025 special education extended school year as needed at the rate of \$34.39 per hour from June 2025 through July 2025, specific dates to be determined.)

- i. Extracurriculars 2024-2025

Senior High

Kyle Bolser, Tennis, Assistant, Boys
Jacob Creamer, Baseball, Assistant 50%
Emily Quigley, Softball, Assistant
Darren J. Wyrick, Weight Room Supervisor, Assistant 1/3

- j. Extracurriculars 2025-2026

Senior High

Jaelyn Caldwell, Cheer Coach, BB, Varsity
Jaelyn Caldwell, Cheer Coach, FB, Varsity

- k. Volunteer Coaching 2024-2025

Alexa Stinnett

(The above-noted persons are recommended for approval as volunteer coaches for the 2024-2025 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents)

1. Non-Renewal of Substitute Teachers for 2024-2025 Year End

Kathy Hampton
 Heather Harkins
 Elijah Lanham
 Lavassa Martin
 Daniel McWilliams
 Jennafer Morningstar
 Alexys Napier
 Laura Nesi
 Austin Sanders
 Emma Skirvin
 Samantha Smith
 Emily Staten
 Grace Toulouse

(The above noted substitute teachers have already worked, or may reach 120 days during the 2024-2025 school year, or they have had, or may have teacher's salary and benefits before the end of the school year due to a long term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice of non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Louann Cruze, Compass, Educational Assistant
(effective the end of the day March 17, 2025; for personal reasons)
- b. Rhonda Hurst, Creekside, Educational Assistant
(effective the end of the day May 31, 2025; for retirement purposes)
- c. Kimberly Savage, District, Confidential Secretary I
(effective the end of the day June 30, 2025; for retirement purposes)
- d. Deborah Sowards, Senior High, Head Cook
(effective the end of the day May 31, 2025; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Kathy Hopper, West, Educational Assistant
(effective February 26, 2025; for personal reasons)
- b. Lisa Nimmo, Creekside, Educational Assistant
(extension of Unpaid Leave of Absence effective April 5, 2025 through May 30, 2025; for personal reasons)
- c. Shayla Seaton, Transportation, Educational Assistant
(effective .25 day March 24, 2025; for personal reasons)
- d. Shayla Seaton, Transportation, Educational Assistant
(effective March 25, 2025 through April 26, 2025; for personal reasons)
- e. Christopher Young, Creekside, Custodian
(effective .75 day March 24, 2025; for personal reasons)
- f. Christopher Young, Creekside, Custodian
(effective March 25, 2025 through April 16, 2025; for personal reasons)

3. Employment

- a. Heaven Larkin, North, Educational Support Assistant
(effective April 7, 2025; for a replacement position)
- b. Jennifer Ledbetter, District, Confidential Secretary I
(effective July 1, 2025; for a replacement position)
- c. Victoria Scungio, Compass, Educational Assistant
(effective March 27, 2025; for a replacement position)
- d. Carol Seip, Senior High, Educational Assistant
(effective March 24, 2025; for a replacement position)

4. Support Substitutes 2024-2025

William Braunig – Food Service

Shellie Doyle – Office

Daria Khudyak - Office

Carri Short – Food Service, Educational Assistant

(All recommendations are for the 2024-2025 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

C. Items for Board Discussion

1. Book Study – Board of Education and FCSD Leadership Team
2. Staffing Needs 2025-2026 School Year – Jennifer Skirvin and Jason Hussel
3. Revised Administrative Salary Ranges – Jason Hussel
4. Proposed Master Contract with the Fairfield Classroom Teachers' Association effective June 30, 2025 through June 29, 2027 – Kim Hauer
5. Board Policies – Kim Hauer
 - a. JEFB - Released Time for Religious Instruction
 - b. KBA - Public's Right to Know
 - c. EDE - Computer/Online Services (Acceptable Use and Internet Safety)
 - d. BCE - Board Committees
 - e. BD - School Board Meetings
 - f. JGE - Student Expulsion
 - g. JHCD – Administering Medicines to Students

D. Items for Board Action

1. Recommend approval of the Master Contract with the Fairfield Classroom Teachers' Association effective June 30, 2025 through June 29, 2027.
2. Recommend approval of the Math and Science Courses of Study.
3. Recommend approval of the Adoption Materials for 9-12 Science and K-5 Math.
4. Recommend approval of the following Regulation:
 - a. KG-R – Use of District Facilities

5. Recommend approval of the following Board Policies:
 - a. JEFB - Released Time for Religious Instruction
 - b. KBA - Public's Right to Know
 - c. EDE - Computer/Online Services (Acceptable Use and Internet Safety)
 - d. BCE - Board Committees
 - e. BD - School Board Meetings
 - f. JGE - Student Expulsion
 - g. JHCD – Administering Medications to Students
6. Recommend approval of the revised Administrative Salary Ranges.
7. Recommend approval to award the 2025 Elevator Modernization at Crossroads Middle School to TK Elevator Corporation, 934 Daulton Ave. Cincinnati , Ohio 45203. TK Elevator Corporation was the lowest responsive and responsible bidder meeting specifications at an amount of one-hundred fifteen thousand and four hundred and eighty nine dollars (\$115,489).

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meeting:

March 20, 2025 – Regular Session Meeting
- B. Recommend approval of the financial reports for the month of March 2025.
- C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
33714	iPad	Technology
33716	iPad	Technology
34037	iPad	Technology
34148	iPad	Technology
34152	iPad	Technology

37010	Laptop	Technology
37273	Laptop	Technology
37570	Laptop	Technology
37865	Laptop	Technology
38109	Laptop	Technology
S10280	Laptop	Technology
S10381	Laptop	Technology
S10790	Laptop	Technology
S10995	Laptop	Technology
S11233	Laptop	Technology
S11511	Laptop	Technology
S11617	Laptop	Technology
S11658	Laptop	Technology
S11891	Laptop	Technology
S12025	Laptop	Technology
S12097	Laptop	Technology
S12184	Laptop	Technology
S12334	Laptop	Technology
S12455	Laptop	Technology
S12485	Laptop	Technology
S12507	Laptop	Technology
S12566	Laptop	Technology
S12644	Laptop	Technology
S12718	Laptop	Technology
S12765	Laptop	Technology
S12815	Laptop	Technology
S12893	Laptop	Technology
S13283	Laptop	Technology
S13581	Laptop	Technology
S13588	Laptop	Technology
S13718	Laptop	Technology
S13965	Laptop	Technology
S14714	Laptop	Technology
S14715	Laptop	Technology
S14799	Laptop	Technology
S14934	Laptop	Technology
S14969	Laptop	Technology
S14989	Laptop	Technology
S14999	Laptop	Technology
S15358	Laptop	Technology
S15393	Laptop	Technology
S15592	Laptop	Technology
S15620	Laptop	Technology
S15859	Laptop	Technology
S15920	Laptop	Technology
S15944	Laptop	Technology
S16215	Laptop	Technology
S16237	Laptop	Technology

S16408	Laptop	Technology
S16420	Laptop	Technology
S16493	Laptop	Technology
S16518	Laptop	Technology
S16535	Laptop	Technology
S16718	Laptop	Technology
S16739	Laptop	Technology
S16783	Laptop	Technology
S17333	Laptop	Technology
S17467	Laptop	Technology
S17569	Laptop	Technology
S17585	Laptop	Technology
S17594	Laptop	Technology
200009	Bus	Transportation
210034	Bus	Transportation
210037	Bus	Transportation

- E. Recommend approval of the Community Reinvestment Agreement (CRA) Ryan Fireprotection of Ohio contingent upon approval by Fairfield City Council April 28, 2025.

This agreement includes a six (6) year, 65% tax exemption with an estimated annual payment to the district of \$7,333.

Motion to accept the recommendations: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

April 12, 2025 – Fairfield Senior High School Prom, 8:00-11:00 PM, Receptions
 April 18, 2025 – Spring Weekend – No School
 April 24-25, 2025 – “Peter Pan,” 7:00 PM, Fairfield Senior High School, Performing Arts Center – “The Jim and Pat Davis House”

April 26, 2025 – “Peter Pan,” 2:00 PM & 7:00 PM, Fairfield Senior High School, Performing Arts Center – “The Jim and Pat Davis House”

April 23, 2025 – AP Scholar Night/Top 15 Dinner, 6:00-8:00 PM, Oscar Event Center

April 29, 2025 – Fishing Trip for Students with Special Needs, 10:00 AM, Optimist Club, Joyce Park

May 1, 2025 – Board Meeting, (Work Session), 6:30 PM, South Elementary School, Gymnasium

May 4, 2025 – Arts Fair, 1:00-5:00 PM, Fairfield Senior High School & Fairfield Freshman School

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

President adjourns meeting at _____ **P.M.**